

TMA POLICY ON BACKGROUND CHECKS

The Transverse Myelitis Association (TMA) will conduct background checks on all board members, employees, support group leaders and any volunteers who have access to money, work with children, or have a lead role in an activity where the TMA name or logo is used.

As of May 2016, TMA will ask current and prospective employees, support group leaders and volunteers in these categories if they are on a Sexual Registry or have been convicted of a felony. We will allow each employee or volunteer a chance to explain the circumstances and provide any further information if they wish to do so.

Any individual who is found to be deceptive regarding these questions may be fired or removed from consideration from employment or volunteer placement.

A committee made up of the Executive Director, and two board members will review applications in which individuals who have been convicted of a felony or appear on a Sexual Registry. A decision will be made on a case-by-case basis whether that individual is appropriate to be part of the TMA. This committee will balance the need to protect our community and our belief that people who have made a mistake can be rehabilitated.

Approved on April 30, 2016

